

Rio Linda/Elverta Community Water District
Publicly Available Pay Schedule per CCR Section 570.5
COLA 5.0% Effective Date: 11/26/2023 - All Positions Other than General Manager
COLA 3.0% Effective Date 11/26/2023 - General Manager

Classification/Position Title	Contract Salary	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Time Basis
Admin Assistant		\$28.51	\$29.65	\$30.83	\$32.07	\$33.35	\$34.68	Hourly
Accounting Specialist		\$32.37	\$33.67	\$35.01	\$36.41	\$37.87	\$39.38	Hourly
Conservation Coordinator/Customer Service Tech 1		\$24.66	\$25.65	\$26.68	\$27.74	\$28.85	\$30.01	Hourly
Customer Service Tech 1		\$24.66	\$25.65	\$26.68	\$27.74	\$28.85	\$30.01	Hourly
Customer Service Tech 2		\$28.43	\$29.57	\$30.75	\$31.98	\$33.26	\$34.59	Hourly
Distribution System Operator 1		\$22.08	\$22.96	\$23.88	\$24.84	\$25.83	\$26.87	Hourly
Distribution System Operator 2		\$25.94	\$26.97	\$28.05	\$29.17	\$30.34	\$31.55	Hourly
Distribution System Operator 3 (Vacant)		\$31.10	\$32.35	\$33.64	\$34.98	\$36.38	\$37.84	Hourly
Distribution System Operator 3/Foreman (Vacant)		\$34.94	\$36.34	\$37.80	\$39.31	\$40.88	\$42.51	Hourly
Laborer (Vacant)		\$16.97	\$17.65	\$18.35	\$19.09	\$19.85	\$20.64	Hourly
Operations Superintendent (Salaried) (Vacant)		\$93,521.94	\$97,262.81	\$101,153.33	\$105,199.46	\$109,407.44	\$113,783.73	Annual
Utility Worker		\$19.54	\$20.32	\$21.14	\$21.98	\$22.86	\$23.77	Hourly
Treatment Water System Operator 1 (Vacant)		\$33.13	\$34.45	\$35.83	\$37.26	\$38.75	\$40.30	Hourly
Treatment-Water System Operator 2		\$38.45	\$39.99	\$41.59	\$43.25	\$44.98	\$46.78	Hourly
Treatment-Distribution System Foreman		\$41.16	\$42.81	\$44.52	\$46.30	\$48.15	\$50.08	Hourly
Treatment-Water Superintendent		\$52.72	\$54.83	\$57.02	\$59.30	\$61.68	\$64.14	Hourly
Treatment-Water Superintendent-Salaried		\$109,663.87	\$114,050.42	\$118,612.44	\$123,356.94	\$128,291.22	\$133,422.86	Annual
General Manager (Salaried Position)	129,353.38							Annual

Annual COLA Increase 5.0%	105.00%
Step Increase 4 %	104.00%

Classification/Position Title	Bi-Weekly Salary						
	Salary No Step	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Operations Superintendent (Salaried Position)		3,597.00	3,740.88	3,890.51	4,046.13	4,207.98	4,376.30
Treatment-Water Superintendent-Salaried		4,217.84	4,386.55	4,562.02	4,744.50	4,934.28	5,131.65
General Manager (Salaried Position)	4,975.13						